

LIMONEIRA COMPANY (INCLUDING SUBSIDIARIES) ENVIRONMENTAL POLICY

Introduction and Purpose

Limoneira Company, its board of directors and management (“Limoneira”), are committed to managing and reducing its impact on the environment as an integral part of our operations. We strive to continually improve environmental performance by initiating meaningful projects and activities that will further reduce environmental impact, including the wise stewardship of natural resources. Our commitment extends to our supply chain, our staff, our customers, our investors and the communities in which we operate.

Limoneira is specifically committed to the following guiding principles:

- Compliance with all applicable environmental regulations;
- Training of staff on our environmental programs and empowering them to contribute and participate;
- Prevention of pollution whenever and wherever possible;
- Clear communication of environmental commitments and efforts to our supply chain, staff, customers, investors and the communities in which we operate;
- Conservation of natural resources through careful planning and efficient use of water, energy, and materials;
- Waste minimization through source reduction, reuse, recycling, and composting;
- Handling and disposing of waste through safe and environmentally sustainable methods;
- Employing environmentally responsible practices when handling and disposing chemicals and hazardous materials, including wastewater and solid water generated from operations;
- Minimizing the generation of greenhouse gases, and the unintended release of substances that could cause harm to air, water, or land.

Limoneira is particularly sensitive to water usage, and in connection with our commitment to reducing the harm caused by water over-usage, is committed to actively reducing its impact on the environment by managing water sustainably by reducing its water use, assessing water risks where it operates, implementing water stewardship in all operations, and working with stakeholders in shared watersheds.

Limoneira’s Mission Statement

Limoneira is an agricultural and community development company which, based upon its rich heritage and traditions, seeks to not only maximize value for its customers and shareholders, but to enhance its legacy by employing sustainable practices in all aspects of operations including stewardship of both its natural and human resources.

Governance and Reporting

The nominating and corporate governance committee of our Board of Directors has responsibility for oversight of the Company environmental, social responsibility and sustainability program. The Company has a Social Responsibility Committee with representation from the Board of Directors, senior management, human resources, sustainability and compliance management and operations.

We conduct due diligence throughout our businesses to proactively identify, prevent and mitigate potential environmental impact that may be a result of our actions or those of our supply chain. We require our supply chain and business partners to maintain similar levels of environmental performance.

We reserve the right to amend this Policy at any time. This Policy was approved by the Social Responsibility Committee, December 2021. Should you have questions, comments or recommendations on how we may further our commitment, we invite you to contact us at (805) 525-5541 ext. 1042 or esg@limoneira.com.